

We are

ITAÚSA

Largest investment holding in Brazil with 49 years of experience.

We act as a **change agent** in companies in the creation of sustainable value for society, investees and shareholders.

Portfólio Market Value^{1,2} R\$ 125.3 Bn

ITSA4 Market Cap¹

R\$ 98.7 Bn

2023 Recurring Net Income R\$ 14.1 Bn

2023 Recurring ROE 18.8%

Among IBOV's largest assets +900,000 shareholders **Shareholders in 9 out of 10 Brazilian cities**

1 out of 6 investors in equities at B3 owns ITSA





Investment strategy

Our portfolio management is based on **three strategic pillars**:

Efficient Capital Allocation

We identify the **best opportunities** to maximize profitability, enhancing the value created

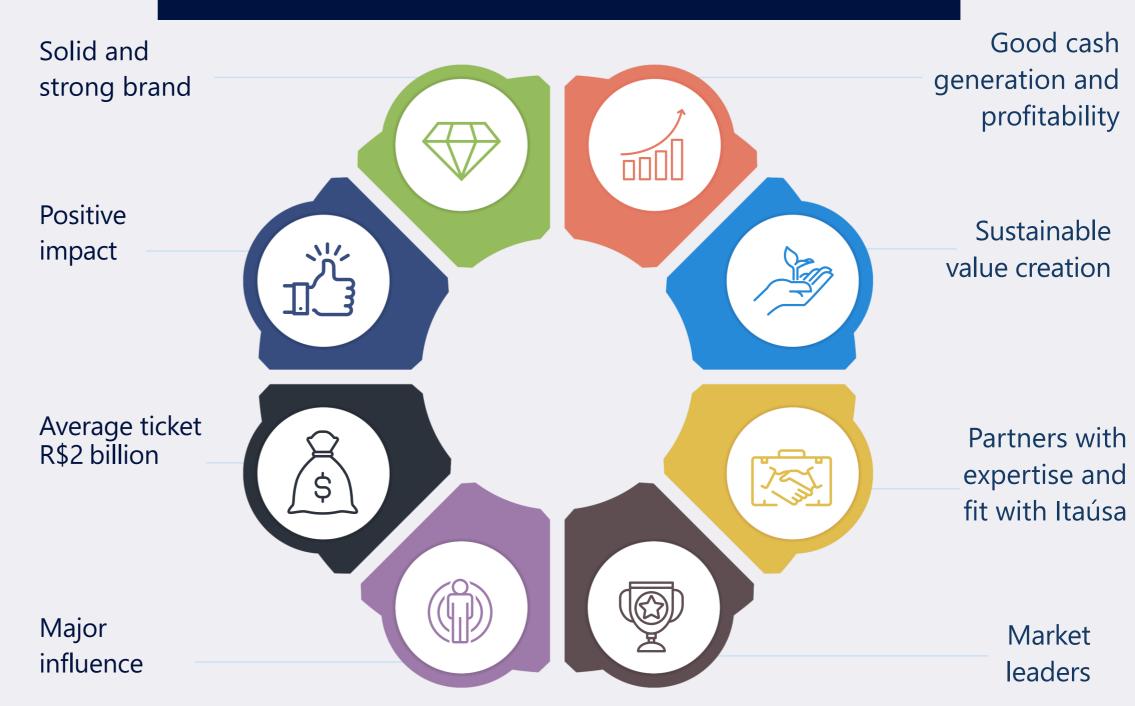
Sustainable value creation

We seek for assets with potential of sustainable value creation and perspectives to remain in the portfolio in the long term

Shared Culture

We **share our values and goals** with our investees, through participation in its governance

Characteristics of the assets we seek to invest in:



R\$ 11 billion invested since 2017

We acquired 27% of Alpargatas S.A. and made up the Controlling Group, together with BW/Cambuhy.



investment portfolio and sold the totality of Elekeiroz shares and completed the sale of the remaining ownership interest that Itautec held in Oki Brasil

We reviewed our

We merged Itautec shares and delisted the company.



2018



2017

We acquired **7.65% equity interest** in Nova Transportadora do Súdeste S.A. -NTS



2019



We increased our ownership interest in Alpargatas to 29% We acquired **48.5%** of Copagaz, with the acquisition of Liquigás by the acquiring group composed by Itaúsa, Copagaz and



Nacional Gás.

2020

We increased our equity interest in Copa Energia (ex-Copagaz) to **48.9%**



With the corporate reorganization carried out by Itaú Unibanco, we became holder of approximately 15% of XP Inc.'s total capital. On Dec/21, we started the divestment process.



2021



We concluded the investment of R\$2.6 billion in Aegea Saneamento, thus Itaúsa now holds 10.20% of the voting capital, 19.05% of the preferred shares and 12.88% of the total capital of Aegea.



We increased our equity interest in NTS to 8.5%

In 2022, we continued the divestment of XP Inc...



Investment of BRL 799 million in the follow-on for the acquisition of Rothy's.

Completion of the divestment of XP Inc..



ALPARGATAS

2022

2023



Acquisition of 10.33% of CCR's capital for R\$ 2.9 billion.

Portfolio with 7 leading companies in their markets

Ownership structure^{1,2}

66% Free Float

34% ESA family **63%** Brazilians

(on 04.30.2024)

ITAÚSA

Financial



37.2%

9.1% Moreira Salles family0.4% ESA family³

Market value⁴

R\$ 313 bn

Consumer goods



29.5%

33.8% BW/Cambuhy Moreira Salles family

Market value⁴

R\$ 7 bn

Materials for civil construction and dissolving pulp



37.9%

20.7% Seibel family **3.6%** ESA family³

Market value⁴

R\$ 6 bn

Infrastructure and Mobility



10.3%

15.1% Soares Penido14.9% Mover Group10.3% Votorantim

Market value⁴

R\$ 25 bn

Water supply and treatment



12.9%

52.7% Equipav **34.3%** GIC

EBITDA 2023

R\$ 4.5 bn

Energy

37% Foreigners



48.9%

51.1% Zahran family

EBITDA 2023

R\$ 1.1 bn

Infrastructure



8.5%

91.5% Nova Instrutura Fundo de Investimentos em Participações (FIP)⁵

EBITDA 2023

R\$ 6.8 bn

⁽¹⁾ Total shares issued less treasury shares.

⁽²⁾ Itaúsa's direct and indirect equity interest in the total capital of companies.

⁽³⁾ Shares directly held by individuals or entities of the ESA (Egydio de Souza Aranha) family.

⁽⁴⁾ Market value on 04.30.2024.

⁽⁵⁾ Managed by Brookfield Brasil Asset Management Investimentos Ltda. FIP's shareholders are Brookfield, BCI, CIC and GIC.

Influence on the investees

Participation in the investees governance



We have significant equity interests in our investees



Seats on their boards of directors and committees allow us to **share our culture and knowledge**



We seek to be a **change agent** in these companies, supporting the definition of strategies





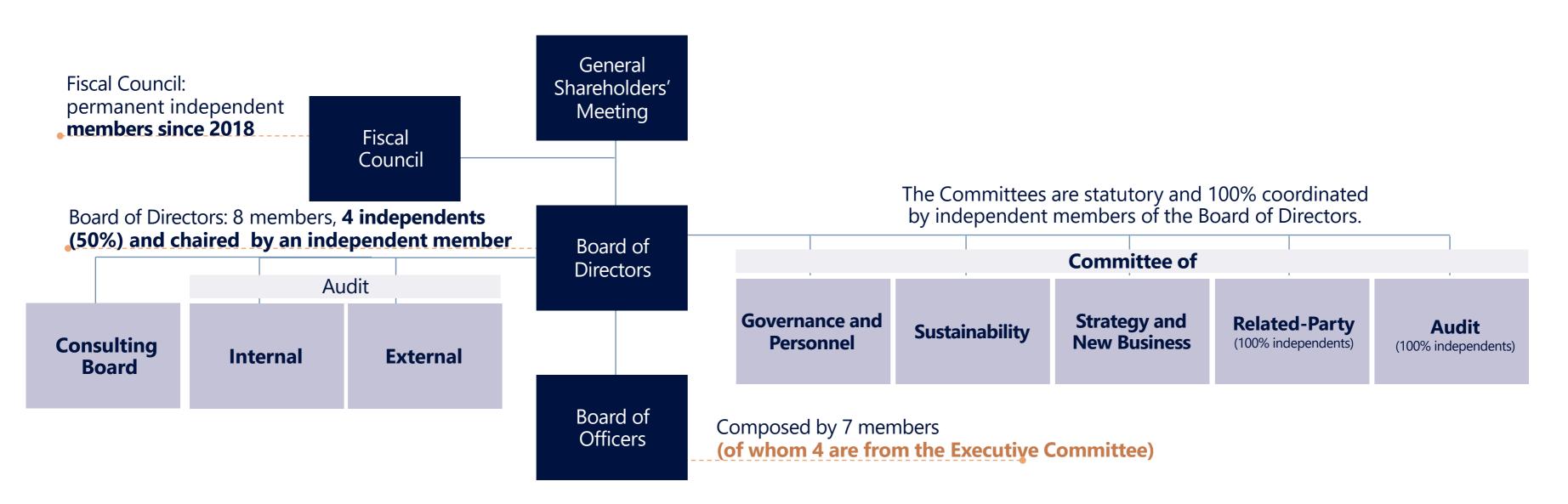
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GovernanceBodies

1taúsa: Active management of the portfolio

initiative that seeks to unify knowledge about investees, enhancing the influence of representatives on the strategic decisions of each investee.

Strong Corporate Governance



Portfolio



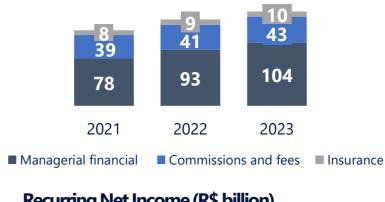
- Profitable and selective growth:
- Profitable and selective growth with cost discipline
- Strict risk management
- Comfortable capital structure for growth strategy
- Strong value creation for shareholders (ROE > Cost of Capital)
- Leadership in segments with growth opportunities: Acquiring, Asset Management, Investment Banking, Insurance
- Growth with innovation, new products, channels and services:
- Technology as an enabler of better customer service
- Greater value generation for customers and competitiveness

Strong Governance:

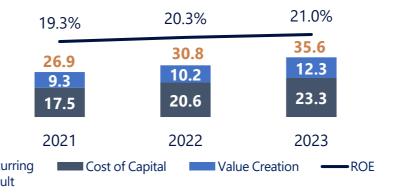
- Decisions made collectively
- Administration aligned with meritocratic culture
- Family control and professional management with a long-term vision

Note: Results in BRGAAP. (1) Banking Product is the sum of the Managerial Financial Margin, Commissions and Fees and Results from Insurance Operations, Pension plan and premium bonds before Retained Claims and Selling Expenses. (2) The return calculation was carried out by dividing the Recurring Managerial Result by the Average Shareholders' Equity. The quotient of this division was multiplied by four to obtain the annual index.

Revenues Breakdown (R\$ billion



Recurring Net Income (R\$ billion) e Recurring ROE² (%)



Capital (%)							
11.3%	11.9%	13.7%	13.0%				
2021	2022	2023	1T24				
-	—Common Eq	juity Tier I ratio					

(on 12.31.2023)

Largest financial institution in Latin **America**

R\$ 332 billion in market cap

Operation in 18 countries

70 million clients

96 thousand employees

R\$ 1.2 trillion in loan portfolio

4 out of 12 Board of Directors members

- > Roberto Egydio Setubal
- → Ricardo Villela Marino
- Alfredo Egydio Setubal
- > Ana Lúcia de Mattos Baretto Villela

Ownership Structure



- The interests do not consider treasury shares.
- It includes the direct and indirect interest through IUPAR.
- Through Cia. Johnston de Participações.



Competitive Advantages:

- Strong brands
- Innovative products and solutions
- Reference quality standard in the national market
- Modern industrial structure: cost efficiency
- Resilience of the Wood Division (own forest)

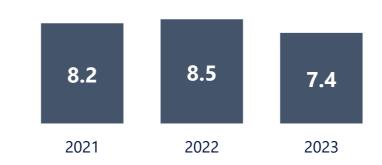
LD Celulose (Joint Venture with Lenzing):

- Dissolving pulp production: 100% contracted volumes
- Revenues in USD

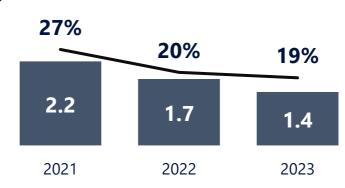
Value creation:

- Diligent capital allocation and cost efficiency
- Better perspectives on demand with lower interest rates
- Investment Cycle 2021-2025: brought more efficiency

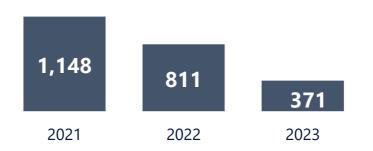
Adjusted Net Revenue (R\$ billion)



Adjusted EBITDA (R\$ billion) and Margin (%)



Recurring Net Income¹ (R\$ million)



(on 12.31.2023)

Brazil's largest manufacturer of industrialized wood panels, one of the leaders in the manufacturing of bathroom fixtures and fittings in the Southern Hemisphere and one of Brazil's largest manufacturers of ceramic tiles.

R\$ 6.5 billion in market cap

12 thousand employees

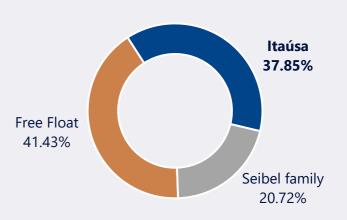
17 plants

150,000 hs of planted forests

4 out of 9 Board of Directors members

- Alfredo Egydio Setubal
- > Ricardo Egydio Setubal
- > Rodolfo Villela Marino
- > Alfredo E. A. Villela Filho

Ownership Structure



(1) The interests do not consider treasury shares.

ROTHY'S

Investment Highlights

ALPARGATAS

Brand strength

Leader in flipflops' production in Latin America ("Havaianas" fashion icon)

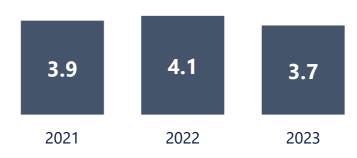
havaianas

- Internationally growth potential of the brand
- Reference in quality

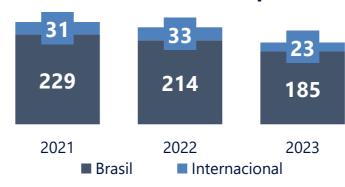
Turnaround

- Portfolio and operations simplification
- Strengthening factory, logistics and inventory management
- Focus on profitability: optimization of working capital and CAPEX, reduction of expenses and preservation of cash
- International: gradual recovery with sustainable growth

Net Revenue (R\$ billion)



Volume (millions of pairs)¹



Recurring EBITDA (R\$ million) and Margin (%)



(on 12.31.2023)

Largest manufacturer of open footwear in Latin America

R\$ 7 billion in market cap

About **208 million** pairs of shoes sold

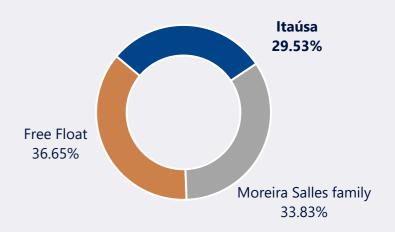
12 thousand empolyees

Products sold in more than 130 countries

2 of 8 Board of Directors members

- > Alfredo Egydio Setubal
- > Rodolfo Villela Marino

Ownership Structure¹



¹⁾ The interests do not consider treasury shares.

⁽²⁾ Through Cambuhy Alpa Holding Ltda., Alpa Fundo de Investimento em Ações and MS Alpa Participações Ltda.



Resilient business model

- Long-term contracts indexed to inflation
- Cash flow predictability
- Consistent dividends distribution
- Economic rebalancing (favorable regulatory environment)
- Focus on cost and expense efficiency in the coming years

Brazil's main private transport platform with growth potential

- Assets at different maturities with an attractive mix of risk and growth
- Well positioned to capture the growth from the infrastructure pipeline in Brazil
- Minimum expected return, adequate risk and active portfolio management

Recent Developments

- New chairman of the board (Votorantim member)
- Financial discipline, focus on efficiency, capital allocation and tax optimization
- Strengthening governance in line with best practices

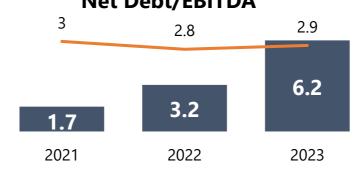
Adjusted EBITDA¹ (R\$ billion) and Margin (%)



Net Income (R\$ million)²



Investments (R\$ billion) and Net Debt/EBITDA



(on 12.31.2023)

Leader of airport and highway concessions in Brazil

R\$ 29 billion in market cap

37 assets in Brazil and Latin America

3,600 km of highways under management

3 million people transported daily in the mobility segment

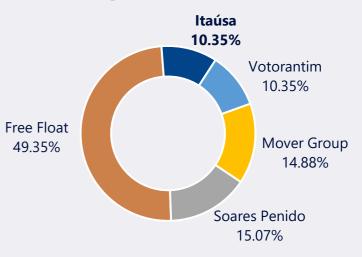
18 million passengers at airports in the year

18 thoousand employees

2 of 11 Board of Directors members

- > Roberto Egydio Setubal
- > Vicente Furletti Assis

Ownership Structure



⁽¹⁾ Equivalent to "Adjusted and Recurring"

⁽²⁾ Attributable to the Controlling Shareholders...

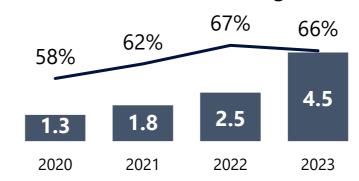


- Sector with strong growth and return prospects
- Ability to grow organically and inorganically
- Cash flow predictability with long-term contracts
- High returns
- Brazil's leading private water supply and sewage treatment platform
- Strong execution capacity with successful turnaround cases
- Well positioned to capture the sector's growth and pipeline (+100 million people without sanitation in Brazil and 35 million people without access to treated water)
- Ability to delivery business plans
- Long-term partners
- Focused on the business and solid track record
- Influence through Governance
- Developments in governance: greater representation of independents
- Financial discipline (liability management) and value creation

Net Revenue¹ (R\$ billion)



EBITDA (R\$ billion) e Margin (%)



CAPEX² (R\$ million) and Net Debt/EBITDA² (x)



(on 12.31.2023)

Leading private sanitation company in Brazil

More than **31 million** people served

Present in **more than 500** municipalities, in **14** Brazilian states

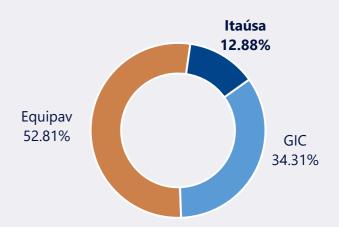
18 thousand employees

600 billion liters of water treated

1 of 9 Board of Directors members

→ Rodolfo Villela Marino

Ownership Structure



⁽¹⁾ Net operating revenue less construction revenue with a margin close to zero and no cash effect.

⁽²⁾ The EBITDA used to measure Covenants and for the debt ratio incorporates the results of the last 12 months of Corsan, with the incorporation of Corsan into Aegea's results occurring as of July 2023.



- Creation of the Leader of the LPG distribution sector
- Acquisition of Líquigás: transformational transaction, with high potential for generating value through operational improvements and synergies
- Captured Synergies: superior and ahead of expectations

Resilient business model

- Stable cash generation with resilience to economic fluctuations
- Consistent value generation (ROIC > WACC)

Growth potential

- Potential for converting firewood to LPG (26% of the residential energy source)
- Expansion in the use of LPG (e.g. as pools and saunas heater)
- Expansion to other energies (biomethane)

Evolution of Governance

- Focus on strengthening governance, compliance and internal controls
- Cultural transformation

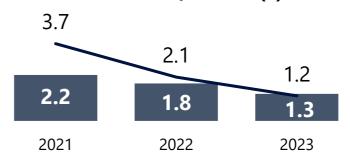
Adjusted EBITDA (R\$ million) and Margin (%)



Recurring Net Income



Net Debt (R\$ million) and Net Debt/EBITDA (x)



(on 12.31.2023)

Leader in the Brazilian market for bottling, distributing and selling Liquefied Petroleum Gas (LPG)

24.2% of market share in the LPG industry

8.9 million gas cylinders bottled per month

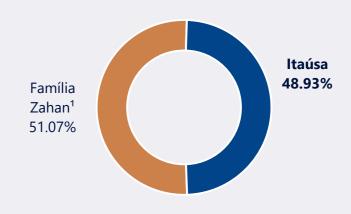
Operates in 25 federal units

4 thousand employees

2 of 5 Board of Directors members

- Alfredo Egydio Setubal
- > Vicente Furletti Asis

Ownership Structure

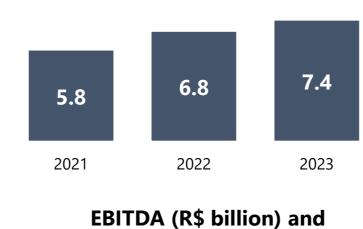


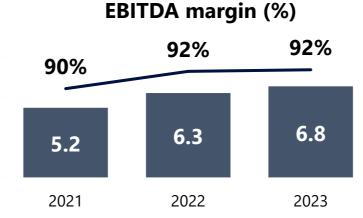
(1) Through MS Administração e Participações S/A.



- Simple business model with guaranteed revenues:
- Stable revenue, supported by long-term contracts with ship-or-pay condition
- Predictability with strong cash generation
- Low maintenance cost
- Low financial leverage
- Consistent distribution of dividends
- Return captured:
- Itaúsa investment in NTS (April/17): R\$ 1.1 Bn
- NTS return until 2023: R\$ 1.6 Bn in dividends¹

Net Operating Revenue (R\$ billion)





Net Income (R\$ billion)

 2.7
 3.1
 3.3

 2021
 2022
 2023

(on 12.31.2023)

Transports approximately **50% of Brazilian natural gas consumption**,
connecting RJ, SP and MG, through gas
pipelines

More than **2,000 km** of gas pipelines

158.2 million cubic meters of contractual carrying capacity

100% of the contracted carrying capacity

263 employees

1 of 10 Board of Directors members

> Henri Penchas

Ownership Structure



(1) Considers dividends, gross IOC and reduction in share capital distributed by NTS to shareholders.

Portfolio

Value creation

TSR¹: TOTAL SHAREHOLDER RETURN

CAGR EBITDA⁴









CDI 142%

IBOV 154%

CDI 68% **IBOV** 95%

CDI 36% **IBOV** 9%

⁽¹⁾ TSR (Total Shareholder Return) = ((Final Price – Initial Price) + Dividends) / Initial Price.
(2) Itaúsa and Itaú Unibanco: from 03.31.2014 to 03.31.2024. Source: Economática.
(3) NTS: from 04.04.2017 to 03.31.2024. Copa Energia: from 12.23.2020 to 03.31.2024. To calculate Copa Energia's TSR, we considered the average of the market multiples (EV/EBITDA) of benchmark companies.
(4) Aegea's 2023 EBITDA Ecosystem incorporates Corsan's and Àguas do Rio. **ITAÚSA**

High discount **Does not reflect the fair portfolio value**



Includes other assets and liabilities of Itaúsa. Unlisted investees are considered at book value or fair value.

Data from April 30, 2024.

Earnings

Macro environment with better prospects

Brazilian GDP¹ 2.9% 2023 (**v**0.1 p.p. vs. 2022) 2.3% 2024e (**V**0.6 p.p. vs. 2023) LOWER

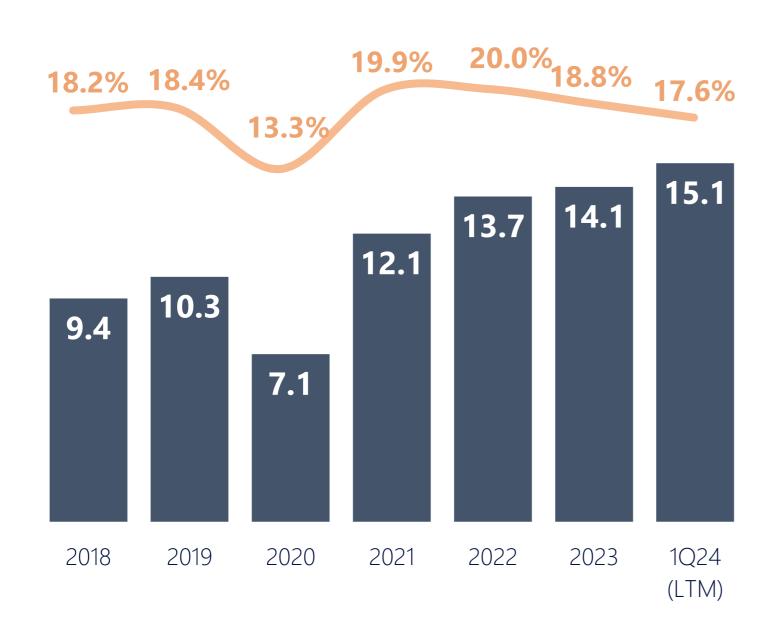




Consistent long-term results and returns

Double digits return rate





Shareholders' Equity

R\$80.4 bn

▲4% vs. 03.31.2024

Portfolio Market Value

R\$137.7 bn

▲ 39% vs. 03.31.2023

Solid
1024
Figures

Net Income

R\$3.5 bn

▲ 24% vs. 1Q23

Recurring Net Income

R\$3.6 bn

▲ 38% vs. 1Q23

Shareholders' Equity

R\$80.4 bn

▲4% vs. 03.31.2023

ROE¹

17.0% p.y.

▲ 1.7 p.p. vs. 1Q23

Recurring ROE¹

17.6% p.y.

▲ 3.4 p.p. vs. 1Q23

Portfolio Market Value

R\$137.7 bn

▲ 39% vs. 03.31.2023

Healthy leverage level

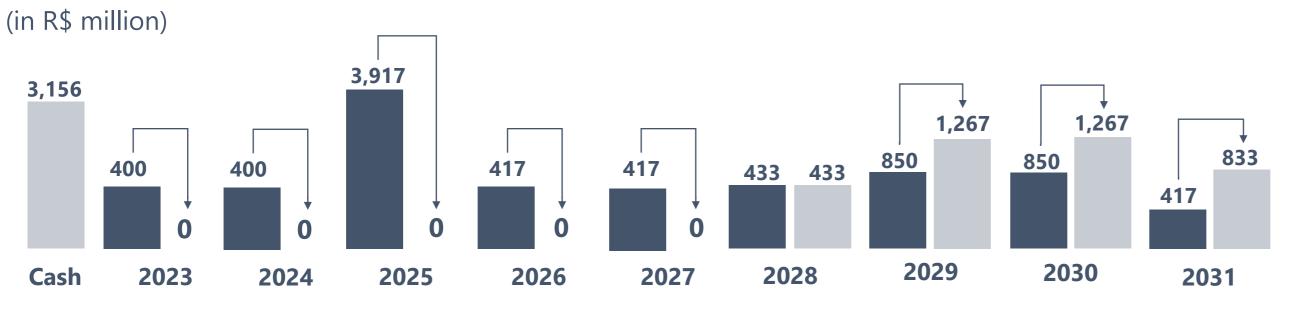
2023



3.8



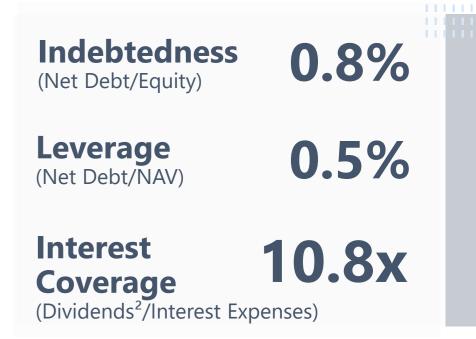
Amortization Schedule¹



12.31.2023

1 09.30.2022

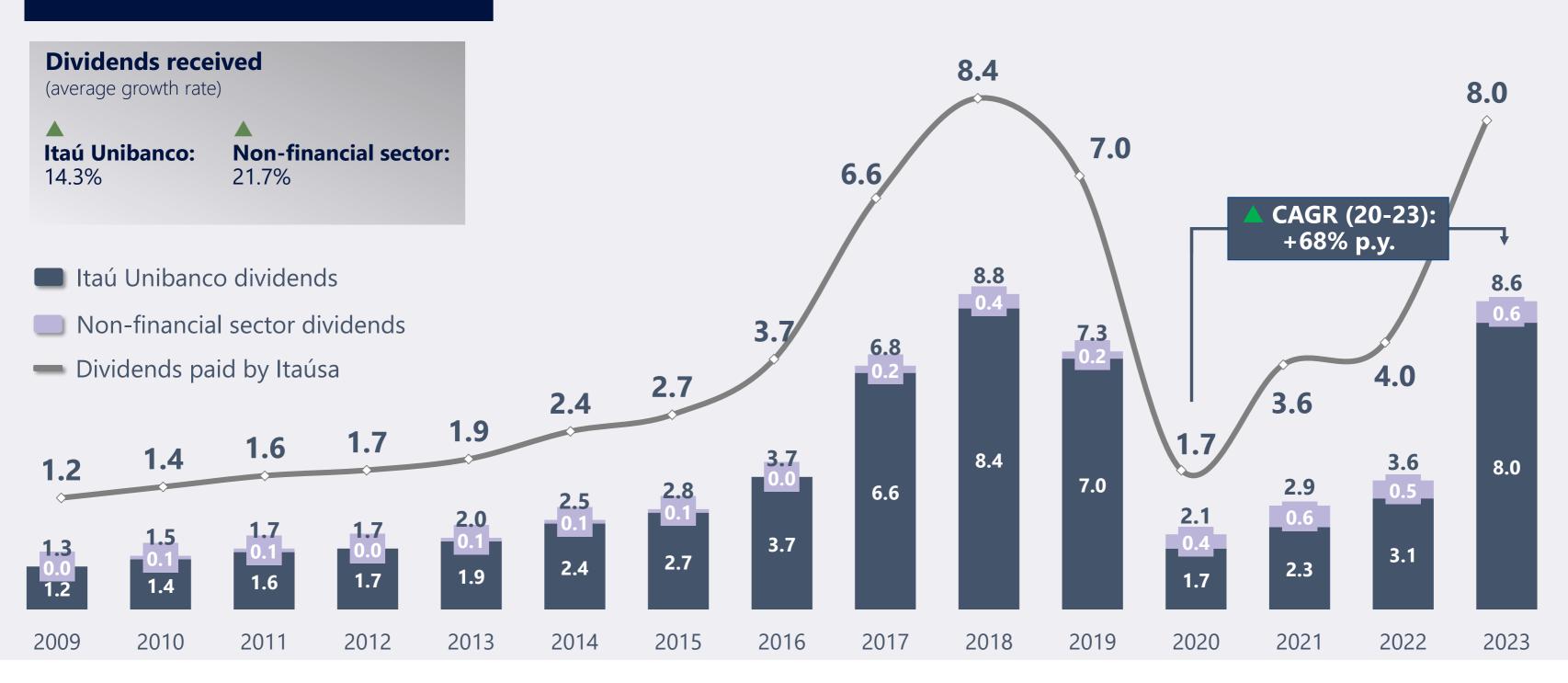
▼54%



4Q23

Consistent dividend flow

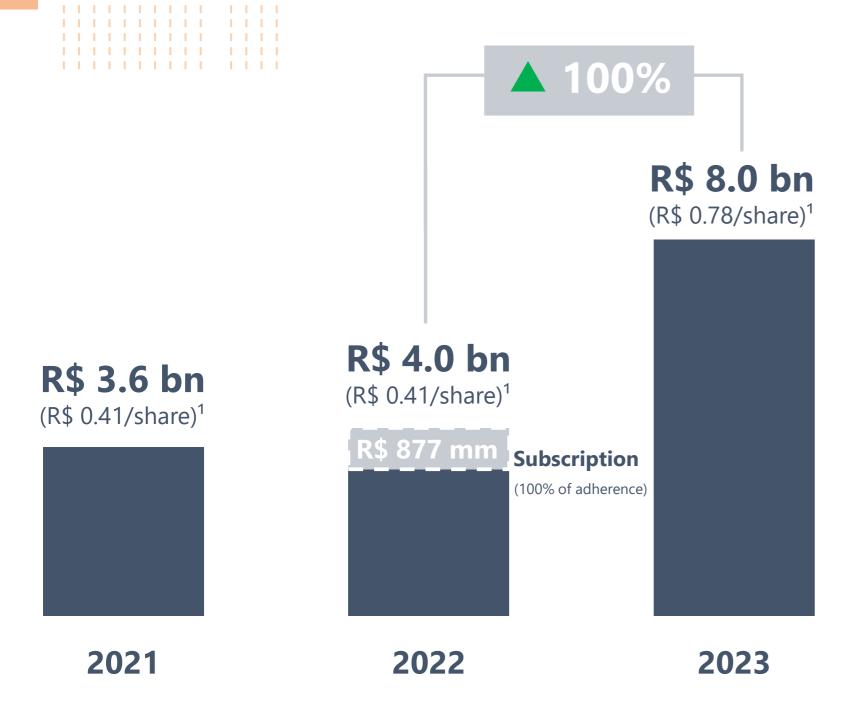
Accrual basis (in R\$ billion)

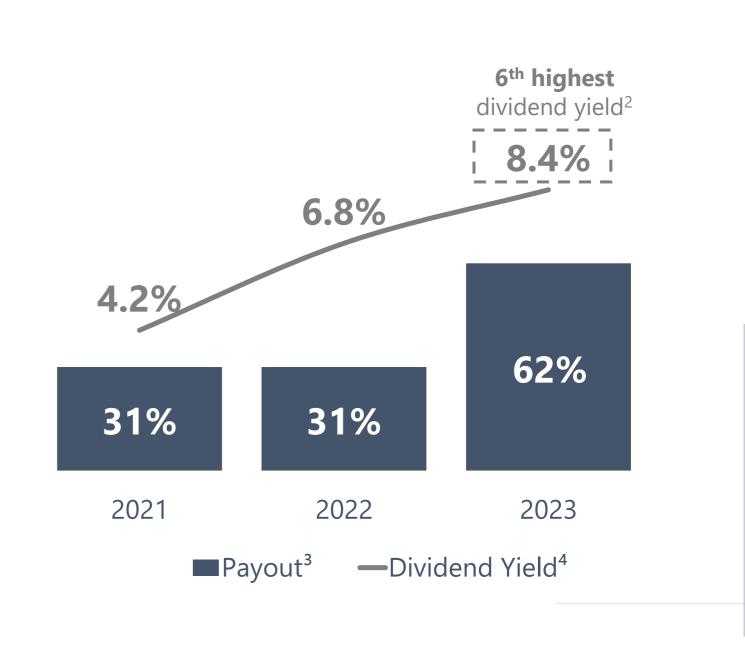


100% growth in 2023

R\$ 8 bn in dividends | 62% of payout

(Net)





⁽¹⁾ Considers dividends adjusted by corporate events.

⁽²⁾ Only considers shares listed on Ibovespa with a Negotiability Index greater than 0.5 on 02.29.2024. Source: Economática.

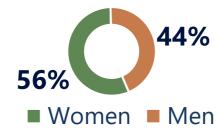
⁽³⁾ Payout = Earnings (net) paid and payable (fiscal year) / Net Income deducted from the 5% of legal reserve.

⁽⁴⁾ Considers dividends adjusted for corporate events and the closing price of the year for 2021 and 2022. For 2023, the closing price of 02.29.2024 was used as a basis.

OUR PEOPLE



Gender diversity 102 employees





Health and well-being ("Viva Levemente" Program)



Long Term Incentives Plan

(Matching shares)

- Eligible officers and employees.
- 3 years vesting period.



Short Term Incentives

(Profit Sharing)

• Performance based on ROIC (non-financial) and ROE (financial). Linked to ESG Targets.



Revitalization of our **Culture**, values and purpose





PEOPLE

Our human capital is Itaúsa's main asset, recognized by its expertise. We work towards support their development and well-being.



Sustainability strategy

Supported by solid **Governance**, our sustainability strategy seeks to maximize our contribution to an inclusive and climateand nature-positive economy through **2 pillars of ESG impact**:

> Impact by *Itaúsa* and investees



Holding

Evolution on the agenda related to carbon neutrality and social (health and well-being, development, diversity and inclusion) at the holding level

ISEB3



Investees

Definition of **priority ESG** agendas together with investees and inclusion of ESG metrics for the evaluation of **new** investments by Itaúsa





Conservation of the **Environment**

- reducing emissions
- conserving biodiversity
- tackling social inequality



Productivity & Sustainability

- social progress
- environmental conservation, protection and recovery



Advances in Sustainability

Advances in 2023

Governance: ESG Intelligence area creation, launch of Itaúsa Institute, strengthening of the Sustainability Committee, ESG trends presented to Sustainability Committee and Board of Directors, ESG targets linked to variable compensation, Positive Impact Generation as an attribute of the Culture.

Impact by Itaúsa and investees



Holding

Signatory of the UN Global Compact, prioritizing Sustainable Development Goals (SDGs).

Decarbonization of the holding

ESG and Diversity training for employees

Viva Levemente Well-Being Program



Investees

Development of **ESG Indicators** for Itaúsa and investees

Overview of investments in climate change and diversity and inclusion

Advocacy on Sustainability issues

Impact by Instituto Itaúsa

- Support for 10 projects in the areas of environmental conservation and productivity & sustainability.
- Main Focus of the supported projects: economic, social and sustainable development of the Amazon, coping with extreme weather events, biodiversity conservation, financing mechanisms for family farming and sustainable production.
- As of 2024: budget of R\$50 million per year, enhancing the ability to generate positive impact.



Annual average appreciation in Brazilian reais

(%)	Itaúsa (Total Shareholder Return)	Ibovespa	CDI	Dolar
10 years	15.2	10.6	9.2	7.9
5 years	6.1	6.2	7.8	5.9
1 year	44.7	23.0	12.7	-4.3

Total shareholder return over 10 years¹ (%)

Itaúsa's TSR

311

CDI rate

142

IBOVESPA

174



Shares

performance

Fundamentals for investing in Itaúsa



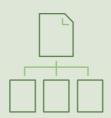
Active portfolio management with dedicated M&A and Monitoring areas

Discipline in capital allocation and value creation

Access to businesses usually beyond the reach of most investors

Diversified portfolio

Continuous monitoring of portfolio companies with a focus on value creation



Consistent portfolio

Sustainability and business continuity

Investments with a long-term vision

Cash generation, with profitability and **consistent results**

Leading brands in their segments



Important role in capital markets

Relevant asset in the market and **high liquidity**

Recurrence of **dividend flow** above market standards

Shares are part of the main maket indexes



Commitment to corporate sustainability

Engagement in Social, Environmental and Governance ("ESG") issues at Itaúsa and investee companies

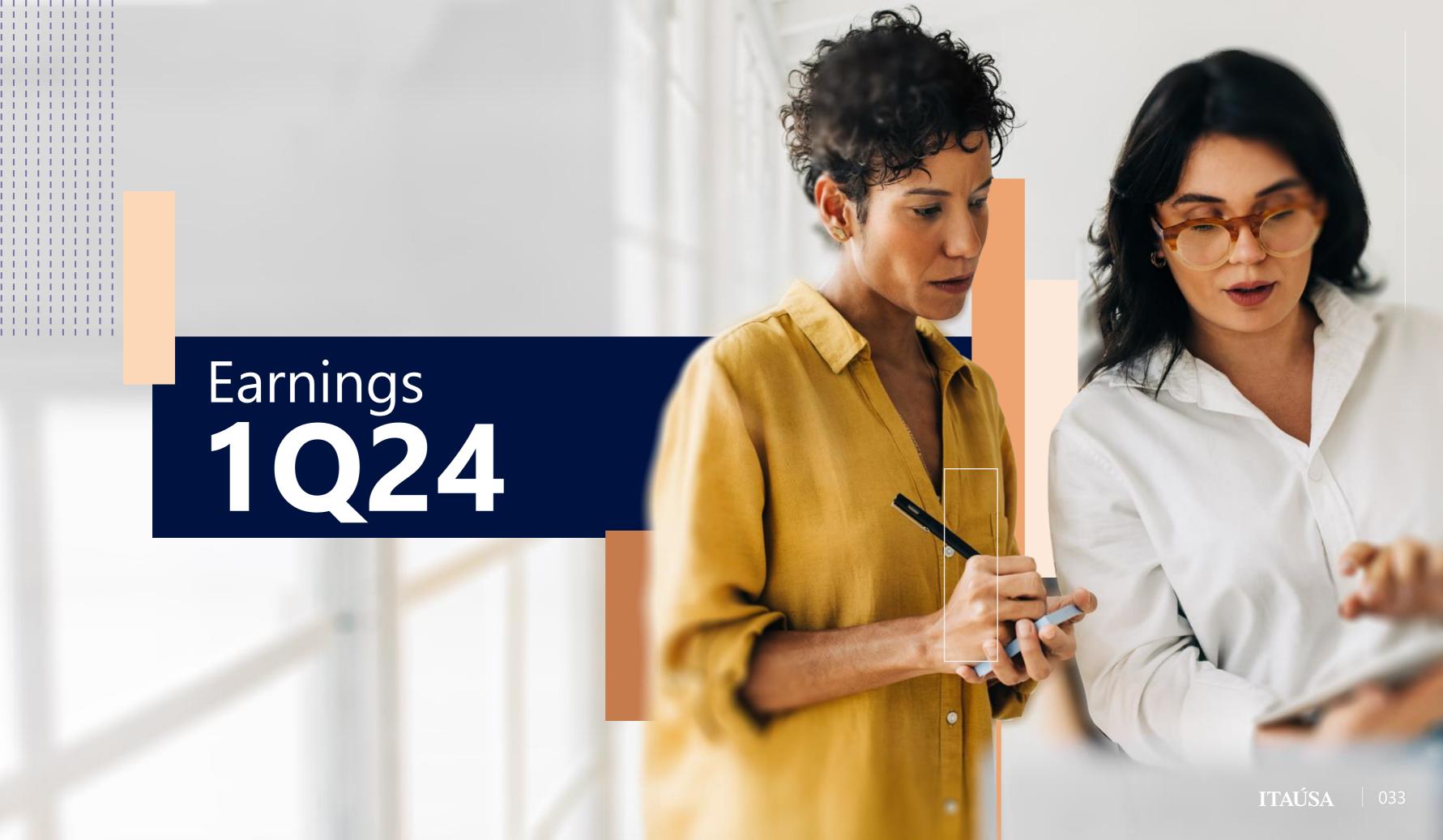
People appreciation

Promotion of good **corporate governance** practices

Adoption of strict **ethical principles**

Strategic partners with a **strong reputation**





Financial Highlights
1Q24

Net Income

R\$3.5 bn

▲ 24% vs. 1Q23

Recurring Net Income

R\$3.6 bn

▲ 38% vs. 1Q23

Shareholders' Equity

R\$80.4 bn

▲4% vs. 03.31.2023

ROE

17.0% p.y.

▲ 1.7 p.p. vs. 1Q23

Recurring ROE

17.6% p.y.

▲ 3.4 p.p. vs. 1Q23

Portfolio Market Value

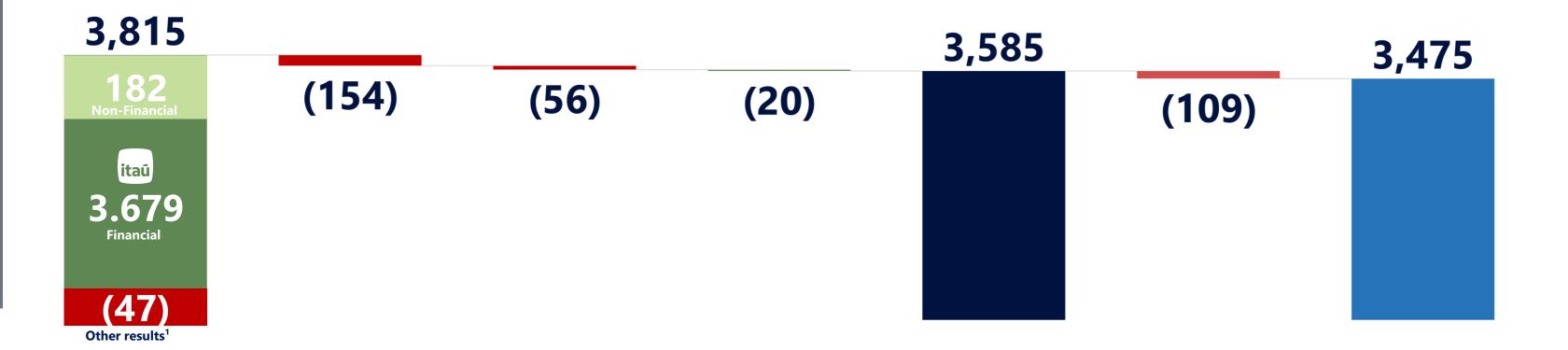
R\$137.7 bn

▲ 39% vs. 03.31.2023

Breakdown of the

Itaúsa's Recurring Net Income (1Q24)

(in R\$ million)





R\$ 2,9351Q23
(▲30%)

Holding Result¹

-**R\$ 154** 1Q23 (=)

ng It¹

> -**R\$ 182** 1Q23 (▼69%)

Financial Income tax and Result social contribution

-R\$ 5 1Q23 (**^**%316) Recurring Net Income

R\$ 2.5951Q23
(▲38%)

Non-Recurring Result

R\$ 203² 1Q23 (n.a.)

Net Income

R\$ 2.798 1Q23 (\$\triangle 24%)



Financial Highlights 2023

Net Income

R\$13.5 bn

▼ 1.5% vs. 2022

ROE

17.4% p.y.

▼ 2.5 p.p. vs. 2022

18.3% p.y.

▼ 1.7 p.p. vs. 2022

Recurring Net Shareholders' Equity Income

R\$83.0 bn

▲ 14% vs. 12.31.2022

Recurring ROE

R\$14.1 bn

▲ 3% vs. 2022

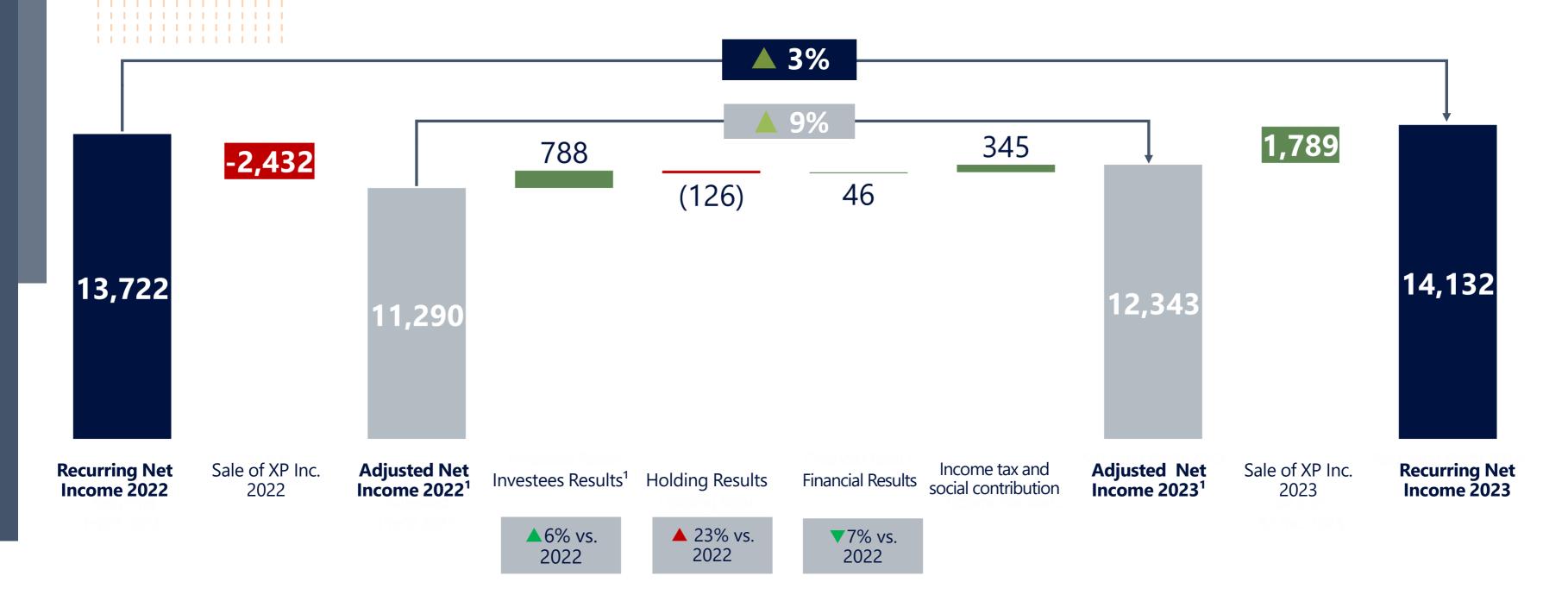
Value R\$136.5 bn

Portfolio Market

▲ 34% vs. 12.31.2022

Evolution of Investees results (2023 vs. 2022)

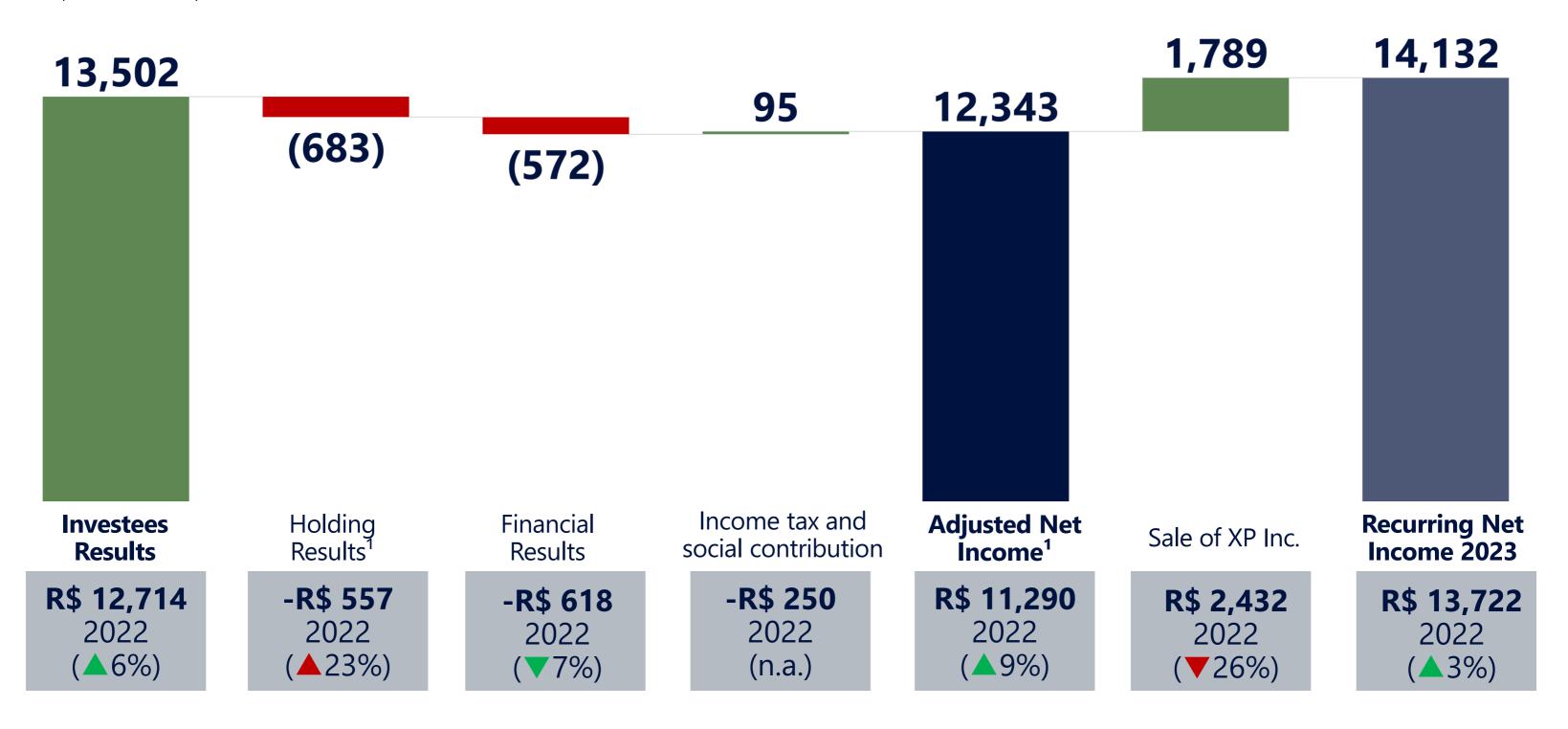
(in R\$ million)



Breakdown of

Itaúsa's Recurring Net Income (2023)

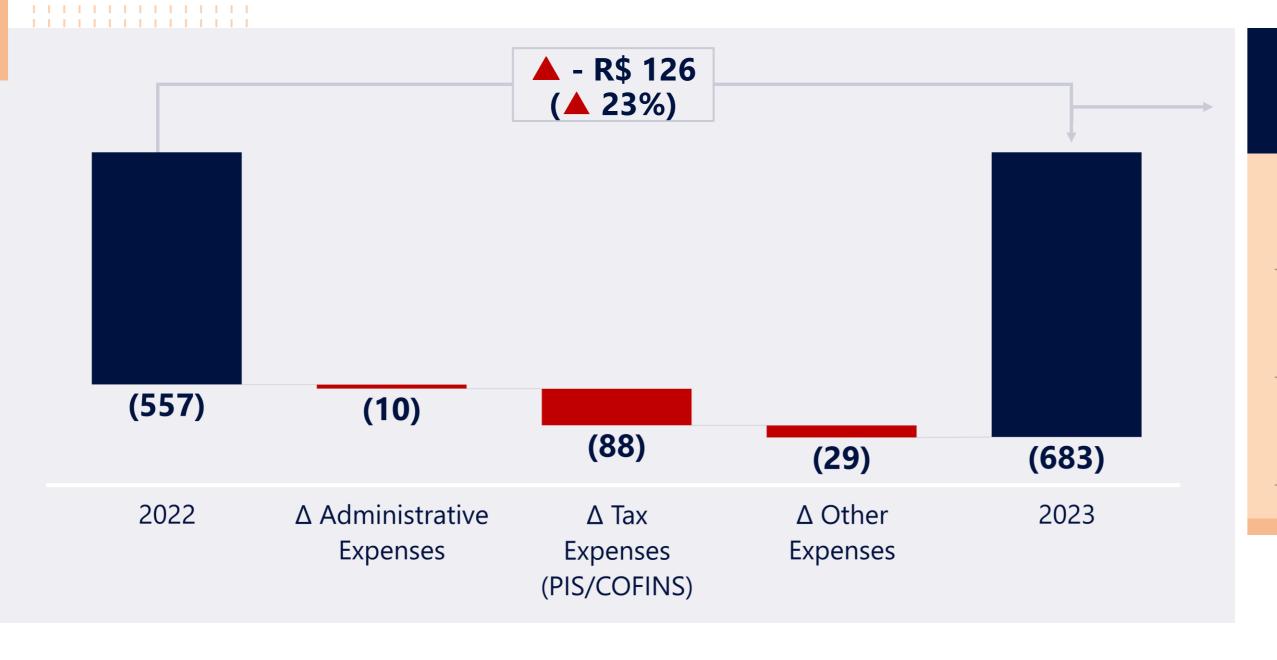
(in R\$ million)



Evolution of

Holding Results (2023 vs. 2022)

(in R\$ million)



Itaúsa's 2023 Own Results -R\$ 683 million, being:

(+) Administrative expenses:

R\$ 177 million

(-) Tax expenses:

-R\$ 470 million

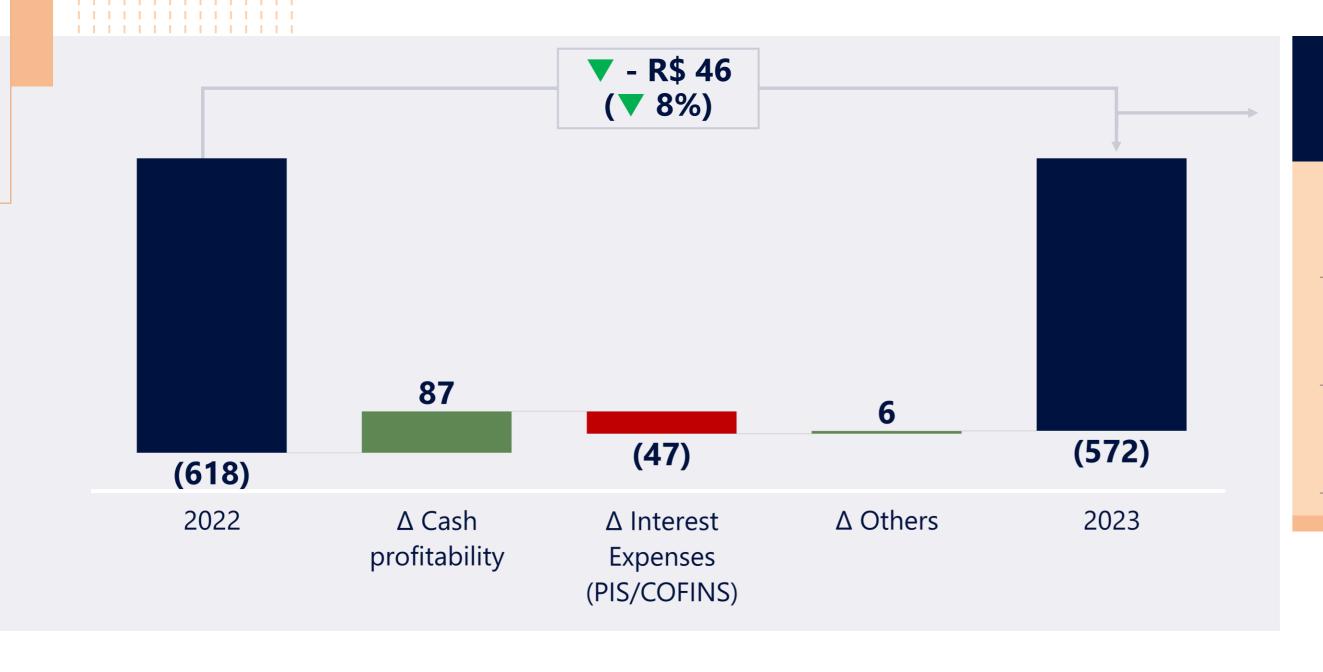
(-) Other expenses:

-R\$ 36 million

Evolution of

Financial Results (2023 vs. 2022)

(in R\$ million)



Itaúsa 2023 Financial Results: -R\$ 572 million, being:

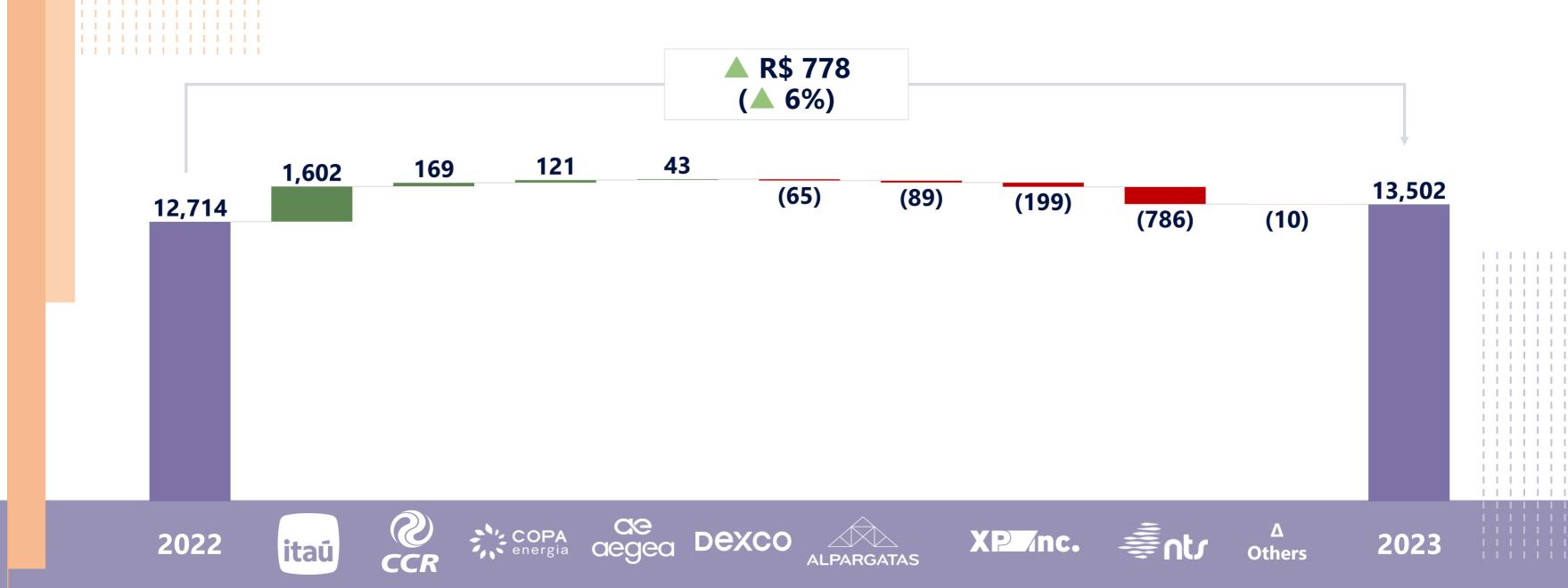
- (+) Cash profitability:
- R\$ 405 million
- (-) Interest Expenses:
- R\$ 888 million
- (-) Others:

R\$ 88 million

Evolution of

Investees Recurring Results (2023 vs. 2022)

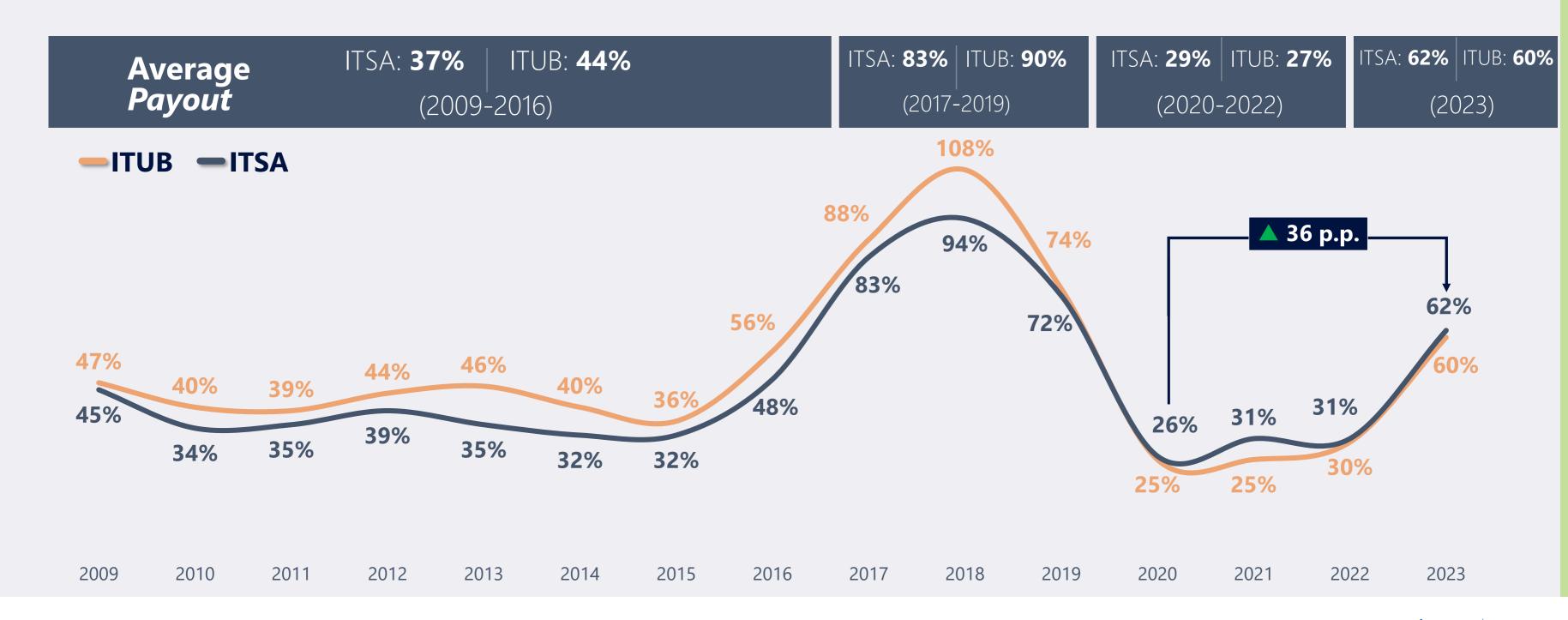
(in R\$ million)



Itaúsa dividends

Practice

Transfer of 100% of the flow of dividends from Itaú Unibanco





Efficient Capital

Allocation

Conclusion of the total sale of XP shares in December/23

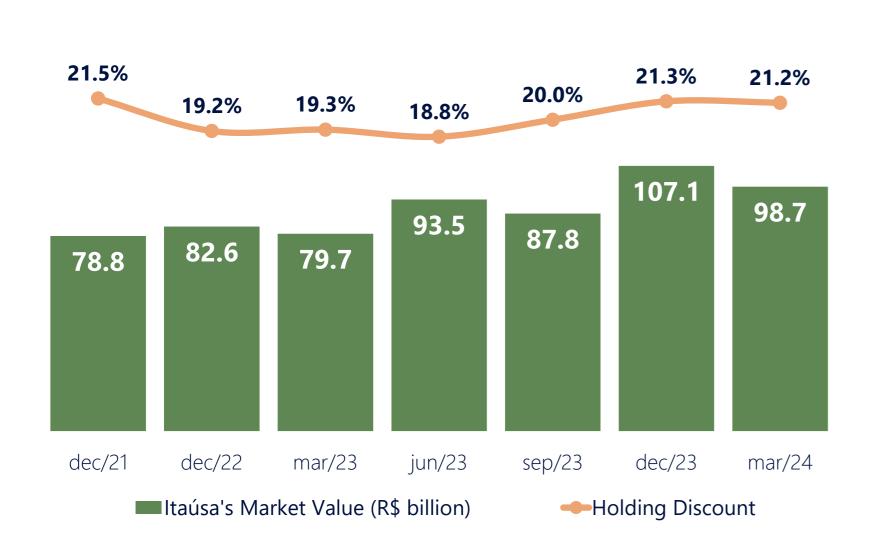
	2021	2022	2023	Total
Evolution of share in XP Inc.	15.1%	6.6%	0%	-
Average selling price (R\$/share)	162	114	108	116
Impact on the result (R\$ million)	903	2,551 1,789		5,243
Impact on cash (R\$ million)	1,222	4,532	3,803	9,557
Destinations	IOC payment	Alpargatas's follow-on, CCR acquisition and prepayment of debentures	Cash reinforcement and prepayment of debentures	Adjusted average price (CDI) R\$ 132





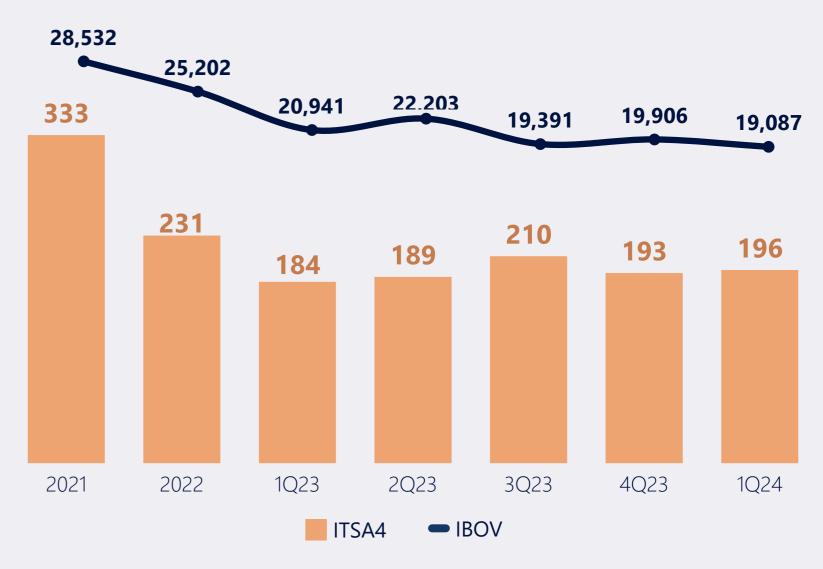
Capital Markets

Itaúsa's market value and discount in relation to the value of its portfolio



Average Daily Traded Volume

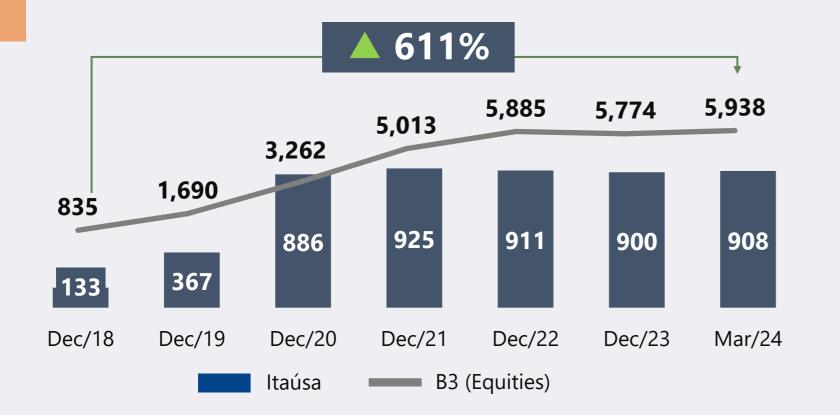
High liquidity (ITSA4 and IBOV - R\$ million)



Commitment to more than 900 thousand shareholders

Evolution of stockholders's base

(in thousands of shareholders)



Direct investors present in 91% of municipalities in Brazil¹

ITSA4 is among **IBOV's** largest assets

1 in every 6 variable income investors at B3 is ITSA shareholder



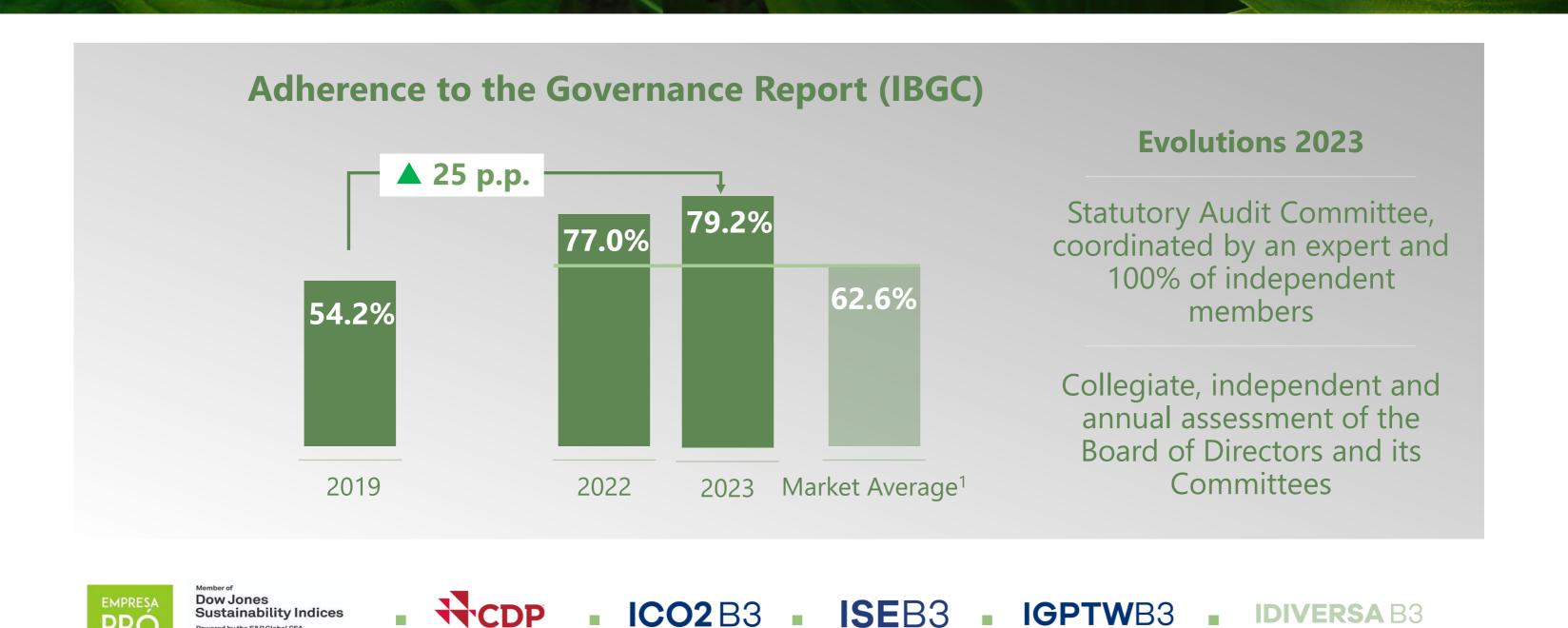


Advances in Governance

ÉTICA

2022-2023

20th year



17th year

2nd year

15th year

A-

1st year

Advances in Integrity and Ethics





Since 2020, the **Integrity Program** has been the guardian of the topic and working based on six pillars in order to **identify and mitigate integrity risks**, create **awareness**, **knowledge and engagement** and maintain **the Company in compliance**.



Advances in Risk Management

Board of Directors



Defines risk appetite and approves the Risk Management Policy.

Audit Committee



Recommends the risk management methodology, monitors and assesses the efficacy of the Policy.

Board of Officers



Validates the risk consolidation report and assesses the Policy and management systems.

Business areas



Manage their risks and implement action plans to handle risks.

Compliance and Corporate Risks Department



Proposes responsibilities within the risk management and supports supervisors in action plans.

1st line

2nd line

3rd line

Business managers: manage the risks associated with their respective activities Compliance and Corporate Risks department: assists the 1st line and is responsible for the Risk Management Internal Audit, which independently assesses the controls applied

The Risk Management Policy sets guidelines for identifying, assessing, prioritizing and handling risks, contributing to business continuity.

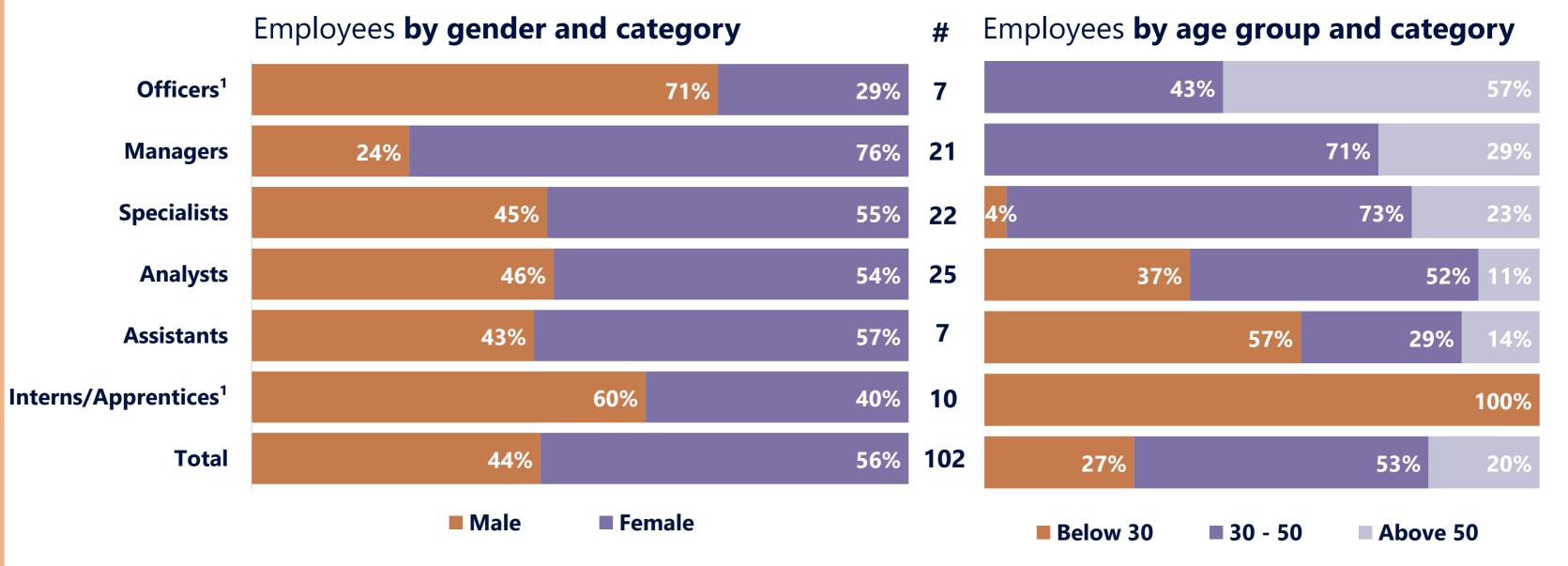
Advances in People Management



Diversity and Inclusion (2023)

64%
of the leadership is
female²





Overview of Investees in

Diversity and Inclusion (2023)

	FINANCIAL	FASHION AND LIFESTYLE ALPARGATAS	CONSTRUCTION AND RENOVATION DEXCO	MOBILITY CCR	sanitation aegea	ENERGY COPA energia	INFRASTRUCTURE	
DEMOGRAPHIC OVERVIEW								
(%) of women in staff	55%	28%	26%	37%	25%	16%	29%	
(%) of women in leadership positions	35%	40%	33%	35%	32%	18%	22%	
(%) of black people in staff	29%	68%	41%	46%²	56%	39%	30%	
(%) of black people in leadership positions	18%	3%	16%	39%	21%	16%	24%	
(%) of PWD in staff	5% ¹	5%	5%	2%	2%	2%	4%	
GOOD PRACTICES								
Is this topic material?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	
Is it committed to any external initiatives?	\bigcirc	\otimes	\bigcirc	\bigcirc	\bigcirc	\ominus	\bigcirc	
Are there Governance targets?	\otimes	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\ominus	\ominus	
Is there a whistleblowing channel?	\oslash	\otimes	\oslash	\bigcirc	\bigcirc	\otimes	\bigcirc	
Has it signed up to any diversity index?	\oslash	Θ	\bigcirc	\ominus	NOT APPLICABLE ³	NOT APPLICABLE ³	NOT APPLICABLE ³	
RECOGNITIONS RECEIVED	\bigcirc	\ominus	\bigcirc	\bigcirc	\otimes	\ominus	\bigcirc	

Overview of Investees in

Tackling Climate Change (2023)

	FINANCIAL	FASHION AND LIFESTYLE	CONSTRUCTION AND RENOVATION DEXCO	MOBILITY CCR	sanitation æ æged	ENERGY COPA energia	INFRASTRUCTURE
GOOD PRACTICES				CCA			
Is the topic material?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Inventory of GHG ¹ emissions?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc
Reporting to CDP?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\ominus	\ominus	\bigcirc
Are there public targets?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\ominus	\bigcirc
Is it included in B3's ICO2?	\bigcirc	\ominus	\bigcirc	\bigcirc	Not applicable ²	Not applicable ²	Not applicable ²
Does it follow TCFD guidelines?	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\bigcirc	\ominus	\bigcirc
PERFORMANCE (tCO2e) ³							
Direct emissions – scope 1	19,208 tCO2e	16,673 tCO2e	299,097 tCO2e	75,437 tCO2e	1,217,589 tCO2e	12,423 tCO2e	139,683 tCO2e
Indirect emissions – scope 2	14,468 tCO2e	3,614 tCO2e	62,680 tCO2e	5,613 tCO2e	49,498 tCO2e	1,138 tCO2e	1,399 tCO2e

^{1.} The GHG Protocol is a suite of standards, guidance, tools and training programs for companies and governments to measure and manage emissions. 2. Unlisted company. 3. Taking into consideration the approach based on the choice of purchase (specific emission factor associated with the source of generation of electricity that the inventory organization chose to acquire and consume). Alpargatas: It accounted for scope 2 according to the location-based approach. Dexco: It accounted for scope 2 according to the location-based approach. It does not include the balance of forestry carbon and biogenic emissions. Consolidation approach: equity interest (includes 60% of emissions from Caetex and 49% of emissions from LD Celulose). Unaudited data up to this report publication date. CCR Group: Data will be assured for the GHG emissions inventory for 2023 and, accordingly, it may be subject to changes. Its publication will follow the schedule of the Brazilian GHG Protocol Program. Copa Energia: Emission data for 2022, 2023 information is undergoing accounting for the inventory.



ITAÚSA

Great brands, great history, great future.